

"Rekindling our hope, exploring our world, seeking our path, while building our community"

Board Meeting – Northwest Passage High School #4049 September 15th, 2020.

Board members in attendance: Jason Olson, Barb Sanders, Charlotte Elva, Kurtis Heerema, Vashti Pearson, Megan Fredrickson, Steven Rippe

Others in attendance: Peter Wiczorek, Heather Ross

Absent:

Call to order: 5:30pm

Mission Statement: Vashti read the mission statement and shared about an activity that she did today which had students working with the statement.

Approval of August Board Minutes: A motion to approve the minutes made by Charlotte, seconded by Vashti with the exception of strikethrough on the line "30 cases/10,000 (check that bottom number" under Other covid related updates as it was deemed unnecessary and confusing.

Roll call vote: Charlotte-yes, Vashti-yes, Steven-yes, Barb-yes, Megan-yes, Kurtis-yes, Jason-yes

Public Comment: No public comment.

Treasurer's Report: Total Revenue Budget for August was \$211,169.35 vs. August Actual Revenue of \$164,520.66. Total Expense Budget for August was \$210,381.47 vs. August Actual Expenses of \$111,726.67. Cash total for all accounts at the end of August was \$1,065,930.79. As of the end of August, our year to date actual expenses of \$180,577.59 and actual revenue of \$603,498.65 leaves us with a year to date net gain of \$422,921.06. There were no voided checks in August. The calculated amount of the annual 403b match to be paid to participating employees for FY20 is \$8,148.40.

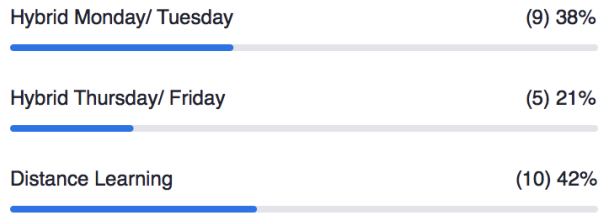
A motion was made to approve the Treasurer's Report made by Charlotte with the change made on a typo of the year to date net gain, seconded by Vashti.

Roll call vote: Charlotte-yes, Vashti-yes, Steven-yes, Barb-yes, Megan-yes, Kurtis-yes, Jason-yes

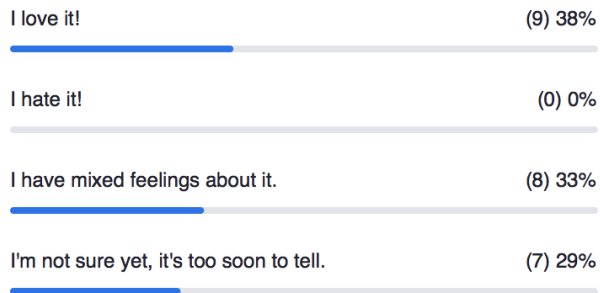
Program Highlights:

- Director's Report
 - Staff development Aug. 24-Sept. 3
 - First day of school was Sept. 8
 - A Hybrid group Kurtis, Drew & Megan in Casba, Brandi, Jeff & Theresa in Barn (54)
 - B Hybrid group Pete, Vashti & Sharon in Casba, Sam in Barn (57)
 - Full-time distance learning Chuck, Ella, Jason & Debra (50)
 - Working with Anoka regional health center
 - Covid-19 case rates per county
 - Anoka County 8/9-8/22 19.11
 - Anoka County 8/16-8/29 18.97
 - Hennepin County 8/9-8/22 19.49
 - Hennepin County 8/16-8/22 19.21
 - Student feedback

2. Are you doing Hybrid or Distance Learning?



3. How are you currently feeling about learning from home some or all of the time?



New Business:

- Board Election: Approval of Ballots - For the 4 open teacher positions, Jason Olson and Megan Fredrickson are running again as incumbents. Val Miller and Jeff Schomer have agreed to run for the other teacher positions as well. For the 2 open parents positions, Barb Sanders has agreed to run again as an incumbent. Brandi Saba and Andrea Raad have put their name in to run for the open parent positions as well. Chiniqua James has agreed to run as a community member. Motion to approve the ballot made by Kurtis, seconded by Vashti. Roll call vote: Charlotte-yes, Vashti-yes, Steven-yes, Barb-yes, Megan-yes, Kurtis-yes, Jason-yes. Ballot approved.
- Voting Process - The bylaws state that the voting must happen at the annual board meeting, which will be done with a digital ballot system. An amendment could be made to the bylaws to open up the voting on more than just the one night of voting to try and get more input, but this will be discussed in the future.
- MDE Annual Assurances, Conflict of Interest statements - All forms have been completed and turned in by members.
- Approval of New Hires - Shannon Durphy submitted a resignation before the start of the school year. Drew Joerger has been hired as a new social studies teacher/advisor. Pete Carlin has been hired as a new English teacher/advisor. Sara Anderson has been hired back part time to help with the graduation focused advisory. Motion to approve the new hires made by Steven, seconded by Vashti. Roll call vote: Charlotte-yes, Vashti-yes, Steven-yes, Barb-yes, Megan-yes, Kurtis-yes, Jason-yes
- Legislative Update - nothing new to add currently
- Approval of 403b Match for FY20 - Match for this year is \$8,148.40 for teachers considering retirement and who are interested in being a part of the program. Motion to approve made by Charlotte, seconded by Setven. Roll call vote: Charlotte-yes, Vashti-yes, Steven-yes, Barb-yes, Megan-yes, Kurtis-yes, Jason-yes

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- Review Director Goals - Staff goals: Goal 1: Staff's Personal Development Plans will be input into Headrush during staff development on 9/18/20. Goal 2: staff will be getting observations completed starting next week. Goal 3: annual report will be shared next month at the annual meeting and Tuesdays are still committed to staff meetings, staff development, and committee meetings. Board goals: Goal 1: has been keeping staff updated both verbally and in writing. Goal 2: The first info meeting of the school year is next week, still have room to add more students and are already considering the numbers for next year. Goal 3: monthly meetings with Regional Center for Excellence and largely monitoring the first group of Headwaters students and their progress.

Future Items:

- Annual Meeting - Regular meeting at 5:30, annual meeting at 6:30
- Board Retreat, Planning
- Add a notetaker for the meetings

A motion to adjourn made by Kurtis, seconded by Steven.

Roll call vote: Charlotte-yes, Vashti-yes, Steven-yes, Barb-yes, Megan-yes, Kurtis-yes, Jason-yes

Adjourned: 6:33

Jason Olson, Board Chair

Megan Fredrickson, Secretary